Dr. “Bowtie” Todd Jenkins

Dr. Jenkins is the Founder of Bowtie Leadership and Development, Inc., a global training, consultation, and coaching firm with a focus on bringing diverse people together to increase individual or organizational productivity and performance. Dr. Jenkins has more than fifteen years of experience as managing partner and chief diversity and inclusion executive, scientist-practitioner, trainer, and strategist. His portfolio includes clients from various non-profits, small businesses, colleges and universities, and large corporations such as WalMart Inc., Verizon, NASA, Coca-Cola Inc, Tyson Foods, Inc., Kellogg’s, AT&T, Deloitte, Inc, Black Hills Energy Inc., Facebook, American Airlines, Amazon, Google, U.S Soccer Federation, and Starbucks to name a few. In addition, Dr. Jenkins has experience as a DEI executive for a fortune 100 company and DEI leader in various sectors such as supply chain, retail, technology, and commercial real estate. Throughout his consulting firm and keynotes, he has spoken to large crowds with over 30, 000 people in Korea and multiple engagements across the globe in South America, North America, Asia, and Europe. Bowtie Leadership and Development, Inc, senior partners and team has a combined 65 years of experience in leadership development, diversity and inclusion, human resources, and training and development.

Dr. Jenkins is a proud alumnus of The University of South Carolina, where he graduated with honors and obtained a Bachelor of Science in Experimental Psychology. He earned his Master of Science from Illinois State University and doctorat from the University of Arkansas and currently at Adler University in IO Psychology. Additionally, Dr. Jenkins completed his post-doctorate executive education at Harvard University and served as a Senior Researcher at Harvard Business School. His doctoral research area focused on minority perceptions of their supervisor in the workplace. Throughout his professional career, Dr. Jenkins serves on multiple boards in his local community, colleges and universities, within the brotherhood of Alpha Phi Alpha Fraternity, Inc., and internationally through global organizations such as Rotary International.

Dr. Jenkins was named a 2025 Tope 40 under 40 by National Alpha Phi Alpha Fraternity, Inc. , 40 under 40 by NWA Business, 2024 and 2023 DEI Champion Awardee by the National Diversity and
Leadership Council. In January 2020, Dr. Jenkins received recognition as a Top 25 Influencer in Business, along with names such as Doug McMillon, CEO of Walmart, state senators, and prestigious business leaders by Arkansas Money and Politics Magazine. In 2019, he was selected as one of the Top 100 Diversity and Inclusion Executives under 50 by DiversityMBA magazine, "40 under 40" by Arkansas Business Journal, Top 12 of Ones to Watch by Celebrate Magazine in 2017, the Rodney Momon Award recipient, Paul Harris Fellow, and included in the "30 under 30" 2016 list of Top Minority-Owned Businesses. He has been featured and contributed to several research, articles, and podcasts around building inclusion and engagement within organizations and communities.

Today he is known as Dr. “Bowtie Todd,” a behavior scientist, consultant, motivational speaker, life coach, and conversationalist. He is a proud husband, father, author, servant leader, and conversationalist who believes in his philosophy "bowtie" it all together, serve and simply be a gift unto the world!